

**Publication of the minutes of the qualification procedure for the positions of: President of the Management Board, Member of the Management Board for Commercial Affairs, Member of the Management Board for Finance, Member of the Management Board for Operations, Member of the Management Board for Employees, Member of the Management Board for Restructuring of PKP CARGO S.A. in restructuring.**

Current Report No. 12/2025 of 7 February 2025

*Legal basis (selected in ESPI):*

*Article 56(1)(2) of the Act on Offerings – current and periodic information*

Management Board of PKP CARGO S.A. in restructuring ("Company") with reference to current report no. 121/2024 of December 20, 2024, acting pursuant to § 14 section 6 point 6 of the Statute of PKP CARGO S.A., hereby attaches the content of the protocol from the qualification procedure for the positions of: President of the Management Board, Member of the Management Board for Trade, Member of the Management Board for Finance, Member of the Management Board for Operations, Member of the Management Board for Employees, Member of the Management Board for Restructuring of the Company.

Detailed legal basis:

§ 5 point 5 of the Regulation of the Minister of Finance of March 29, 2018 on current and periodic information provided by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757)