Publication of the report on the completed recruitment procedure for the positions of: President of the PKP CARGO S.A. Management Board, PKP CARGO S.A. Management Board Member in charge of Commerce, PKP CARGO S.A. Management Board Member in charge of Finance and PKP CARGO S.A. Management Board Member in charge of Operations

Current Report No. 103/2024 of 8 November 2024

Legal basis (selected in ESPI): Article 56(1)(2) of the Act on Offerings – current and periodic information

The Management Board of PKP CARGO S.A. in restructuring ("Company", "PKP CARGO acting pursuant § 14 section 6 item 6 of the Articles of Association of PKP CARGO S.A., hereby attaches the report on the recruitment procedure conducted for the position of President of the PKP CARGO S.A. Management Board, PKP CARGO S.A. Management Board Member in charge of Commerce, PKP CARGO S.A. Management Board Member in charge of Finance and PKP CARGO S.A. Management Board Member in charge of Operations, which ended without an ending.

Legal basis:

§ 5 item 5 of the Regulation issued by the Finance Minister on 29 March 2018 on the Current and Periodic Information Transmitted by Securities Issuers and the Conditions for Recognizing the Information Required by the Regulations of a Non-Member State as Equivalent (Journal of Laws of 2018, Item 757).