

**Resolutions adopted by the Ordinary Shareholder Meeting of  
PKP CARGO S.A.  
on 27 June 2024**

**In reference to item 5 of the agenda:** The Chairman put to a vote the following draft Resolution No. 4/2023:

**Resolution No. 4/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024  
to adopt the agenda of the meeting**

**§ 1**

The following agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A. convened for 27 June 2024 (“**Ordinary Shareholder Meeting**”) is hereby adopted:

1. Open the Ordinary Shareholder Meeting.
2. Prepare the attendance record.
3. Adopt a resolution to appoint the Chairperson of the Ordinary Shareholder Meeting.
4. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
5. Adopt the agenda of the meeting.
6. Review and approve (by way of a resolution) the Activity report of the PKP CARGO S.A. Supervisory Board for the year ended 31 December 2023..
7. Review and approve (by way of a resolution) the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared in accordance with EU IFRS.
8. Review and approve (by way of a resolution) the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2023 prepared in accordance with EU IFRS.
9. Review and approve (by way of a resolution) the Management Board Report on the activity of the PKP CARGO Group for 2023.
10. Review and approve (by way of a resolution) the Sustainability Report of the PKP CARGO Group for 2023.
11. Adopt a resolution to distribute the profit presented in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared in accordance with EU IFRS.
12. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Management Board Members on the performance of their duties in the financial year 2023.
13. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Supervisory Board Members on the performance of their duties in the financial year 2023.
14. Adopt a resolution to issue an opinion on the “Report on compensation disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2023”.
15. Adopt a resolution to set the rules and amounts for remunerating the PKP CARGO S.A. Supervisory Board members.
16. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Management Board Members on the performance of their duties in the financial year 2015.

17. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Supervisory Board Members on the performance of their duties in the financial year 2015.
18. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Management Board Members on the performance of their duties in the financial year 2016.
19. Other business.
20. Adjourn the meeting.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69,  
Total number of valid votes: 22.255.153,  
22.255.153 votes were cast in favor of the Resolution,  
0 votes were cast against the Resolution,  
0 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 6 of the agenda:** The Chairman put to a vote the following draft Resolution No. 5/2024:

**Resolution No. 5/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024  
to approve the Activity Report of the PKP CARGO S.A. Supervisory Board for the year ended  
31 December 2023**

Pursuant to Article 382(3)(3) and Article 395(5) of the Commercial Company Code in conjunction with §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

The "Activity report of the PKP CARGO S.A. Supervisory Board for the year ended 31 December 2023" is hereby approved following its examination.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
21,990,461 votes were cast in favor of the Resolution,  
145,483 votes were cast against the Resolution,  
119,209 votes abstained

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 7 of the agenda:** The Chairman put to a vote the following draft Resolution No. 6/2024:

**Resolution No. 6/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to approve the Standalone Financial Statements of PKP CARGO S.A. for the financial year**  
**ended 31 December 2024 prepared according to EU IFRS.**

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 1 of the Commercial Company Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

The Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared according to EU IFRS are hereby approved following their examination; the statements include:

- 1) statement of profit or loss and other comprehensive income for the period from 1 January 2023 to 31 December 2023, showing a net profit of PLN 45.2 million (forty-five million two hundred thousand zlotys) and positive comprehensive income of PLN 14.5 million (fourteen million five hundred thousand zlotys);
- 2) statement of financial position prepared as at 31 December 2023, showing total assets and total liabilities and equity of PLN 7,568.9 million (in words: seven billion five hundred sixty eight million nine hundred thousand zlotys);
- 3) statement of changes in equity for the period from 1 January 2023 to 31 December 2023, showing an increase in equity by PLN 14.5 million (in words: fourteen million five hundred thousand zlotys);
- 4) cash flow statement for the period from 1 January 2023 to 31 December 2023, showing a decrease in cash by PLN 65.0 million (say: sixty-five million zlotys);
- 5) notes including significant accounting principles and other explanatory notes to the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023, prepared in accordance with EU IFRS.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
21.450.261 votes were cast in favor of the Resolution,  
0 votes were cast against the Resolution,  
804.892 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 8 of the agenda:** The Chairman put to a vote the following draft Resolution No. 7/2024:

**Resolution No. 7/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to approve the Consolidated Financial Statements of the PKP CARGO Group for the financial**  
**year ended 31 December 2023, prepared according to EU IFRS**

Pursuant to Article 393(1), Article 395(2)(1) and Article 395(5) of the Commercial Company Code in conjunction with §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

### § 1

The Consolidated Financial Statements of the PKP CARGO S.A. Group for the financial year ended 31 December 2023 prepared according to EU IFRS are hereby approved following their examination; the statements include:

- 1) consolidated statement of profit or loss and other comprehensive income for the period from 1 January 2023 to 31 December 2023, showing a net profit of PLN 82.1 million (in words: eighty-two million, one hundred thousand zlotys) and negative comprehensive income in the amount of PLN 30.4 million (in words: thirty million, four hundred thousand zlotys);
- 2) the consolidated statement of financial position prepared as at 31 December 2023, showing total assets and total liabilities and equity of PLN 8,320.0 million (say: eight billion three hundred and twenty million zlotys);
- 3) consolidated statement of changes in equity for the period from 1 January 2023 to 31 December 2023, showing a decrease in equity by the amount of PLN 30.4 million (in words: thirty million four hundred thousand zlotys);
- 4) the consolidated cash flow statement for the period from 1 January 2023 to 31 December 2023, showing an increase in cash in the amount of PLN 90.5 million (in words: ninety million five hundred thousand zlotys);
- 5) the notes containing significant accounting principles and other explanatory notes to the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2023, prepared in accordance with EU IFRS.

### § 2

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
21.464.723 votes were cast in favor of the Resolution,  
0 votes were cast against the Resolution,  
790.430 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 9 of the agenda:** The Chairman put to a vote the following draft Resolution No. 8/2024:

**Resolution No. 8/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2023**

**to approve the Management Board Report on the Activity of the PKP CARGO Group for 2023**

Pursuant to Article 393(1), Article 395(2)(1) and Article 395(5) of the Commercial Company Code in conjunction with §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

### § 1

The Management Board Report on the activity of the PKP CARGO Group in 2022 is hereby approved following its examination.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
21.450.261 votes were cast in favor of the Resolution,  
131.021 votes were cast against the Resolution,  
673.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 10 of the agenda:** The Chairman put to a vote the following draft Resolution No. 9/2024:

**Resolution No. 9/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2023  
to approve the Sustainability Report of the PKP CARGO Group for 2023**

Pursuant to, as applicable, Article 393(1), Article 395(2)(1) and Article 395(5) of the Commercial Company Code in conjunction with Article 49b(9) and Article 55(2c) of the Accounting Act and §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

The Sustainability Report of the PKP CARGO Group for 2023 is hereby approved following its examination.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
21.450.261 votes were cast in favor of the Resolution,  
131.021 votes were cast against the Resolution,  
673.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 11 of the agenda:** The Chairman put to a vote the following draft Resolution No. 10/2024:

**Resolution No. 10/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024  
to distribute the profit presented in the Standalone Financial Statements of PKP CARGO S.A.  
for the financial year ended 31 December 2023 prepared in accordance with EU IFRS**

Pursuant to Article 395(2)(2) in conjunction with Article 396(1) of the Commercial Company Code and §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

### § 1

The net profit generated in 2023 in the amount of PLN 45,189,668.32 (say: forty-five million one hundred eighty-nine thousand six hundred sixty-eight zlotys 32/100), as carried in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared in accordance with EU IFRS, will be allocated in full to the Company's supplementary capital.

### § 2

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
21.583.932 votes were cast in favor of the Resolution,  
0 votes were cast against the Resolution,  
671.221 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 13 of the agenda:** The Chairman put to a vote by secret ballot draft Resolution No. 16/2024 on granting a discharge to the Chairman of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 16/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2023**  
**to discharge the Chairman of the PKP CARGO S.A. Supervisory Board on the performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

### § 1

A discharge is hereby granted to Mr. Władysław Szczepkowski, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

### § 2

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
17.514.281 votes were cast in favor of the Resolution,  
192.001 votes were cast against the Resolution,

4.548.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 17/2024 on granting a discharge to the Vice-Chairman of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 17/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to discharge the Vice-Chairman of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Andrzej Leszczyński, Vice-Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
17.514.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
4.572.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 18/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 18/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Grzegorz Dostatni, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
17.514.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
4.572.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 19/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 19/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Henryk Grymel, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
17.514.281 votes were cast in favor of the Resolution,  
263.210 votes were cast against the Resolution,  
4.477.662 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 20/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 20/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**



Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Tomasz Pietrek, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
17.514.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
4.572.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 21/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 21/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024  
to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the  
performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Marek Ryszka, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
17.514.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
4.572.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 22/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 22/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Paweł Sosnowski, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
17.514.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
4.572.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 23/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 23/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Jarosław Stawiarski, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
17.514.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
4.572.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 24/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 24/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Jarosław Ślepaczuk, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
17.514.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
4.572.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 25/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 25/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Michał Wnorowski, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
21.413.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
673.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 26/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 26/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024  
to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the  
performance of his duties**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Ms. Izabela Wojtyczka, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2023 to 31 December 2023.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153  
21.413.281 votes were cast in favor of the Resolution,  
168.001 votes were cast against the Resolution,  
673.871 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to Item 14 of the agenda.**

The Chairman put to a vote the following draft Resolution No. 27/2024:

**Resolution No. 27/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024**

**to issue an opinion on the “Report on compensation disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2023”**

Pursuant to Article 395(2<sup>1</sup>) of the Commercial Company Code, Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, and §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A positive opinion is hereby issued on the “Report on compensation disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2023”, forming an Attachment to this Resolution.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the open ballot:

Number of shares from which valid votes were cast: 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.153,  
21.012.643 votes were cast in favor of the Resolution,  
687.848 votes were cast against the Resolution,  
554.662 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 16 of the agenda:** The Chairman put to a vote by secret ballot draft Resolution No. 29/2024 on granting a discharge to the President of the PKP CARGO S.A. Management Board on the performance of his duties (with the wording presented below):

**Resolution No. 29/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024**

**on granting a discharge to the President of the PKP CARGO S.A. Management Board on the performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Adam Purwin, President of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from January 1, 2015 to December 14, 2015.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: : 22.255.153,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: : 22.255.153,  
22.178.690 votes were cast in favor of the Resolution,  
21.011 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 30/2024 to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties (with the wording presented below):

**Resolution No. 30/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Wojciech Derda, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from January 1, 2015 to December 31, 2015.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 31/2024 to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties (with the wording presented below):

**Resolution No. 31/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

## § 1

A discharge is hereby granted to Mr. Jacek Neska, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from January 1, 2015 to December 31, 2015.

## § 2

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 32/2024 to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties (with the wording presented below):

**Resolution No. 32/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

## § 1

A discharge is hereby granted to Mr. Łukasz Hadyś, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from January 1, 2015 to December 31, 2015.

## § 2

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 33/2024 to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties (with the wording presented below):

**Resolution No. 33/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Dariusz Browarek, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from January 1, 2015 to December 31, 2015.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 17 of the agenda:** The Chairman put to a vote by secret ballot draft Resolution No. 34/2024 on granting a discharge to the Chairman of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 34/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2023**  
**to discharge the Chairman of the PKP CARGO S.A. Supervisory Board on the performance of**  
**his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Jakub Karnowski, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from January 1, 2015 to December 17, 2015

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.124.173,  
Percentage of the share capital: 49,40%,  
Total number of valid votes: 22.124.173,



22.047.669 votes were cast in favor of the Resolution,  
21.052 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 35/2024 on granting a discharge to the Vice-Chairman of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 35/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to discharge the Vice-Chairman of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Piotr Ciżkowicz, Vice-Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from January 1, 2015 to December 17, 2015

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 36/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 36/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Konrad Anuszkiewicz, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from January 1, 2015 to December 17, 2015.

## § 2

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 37/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 37/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

## § 1

A discharge is hereby granted to Mr. Jarosław Pawłowski, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from January 1, 2015 to February 18, 2015.

## § 2

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 38/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 38/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Jacek Leonkiewicz, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from January 1, 2015 to December 17, 2015.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 39/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 39/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Sławomir Baniak, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from January 1, 2015 to December 17, 2015.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,

Total number of valid votes: 22.255.194  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes

The Chairman put to a vote by secret ballot draft Resolution No. 40/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 40/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Zbigniew Klepacki, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from February 19, 2015 to June 9, 2015.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 41/2024 to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties (with the wording presented below):

**Resolution No. 41/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the**  
**performance of his duties for 2015**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Jarosław Bator, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from September 15, 2015 to December 17, 2015.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

**In reference to item 18 of the agenda:** The Chairman put to a vote the following draft Resolution No. 42/2024:

**Resolution No. 42/2024  
of the Ordinary Shareholder Meeting of PKP CARGO S.A.  
of 27 June 2024  
to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the  
performance of his duties for 2016**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Wojciech Derda, PKP CARGO S.A. Management Board Member, on the performance of his duties in the period from January 1, 2016 to February 24, 2016.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 43/2024 on granting a discharge to a Management Board Member on the performance of his duties (with the wording presented below):

**Resolution No. 43/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the**  
**performance of his duties for 2016**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Jacek Neska, PKP CARGO S.A. Management Board Member, on the performance of his duties in the period from January 1, 2016 to February 24, 2016.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 44/2024 on granting a discharge to a Management Board Member on the performance of his duties (with the wording presented below):

**Resolution No. 44/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the**  
**performance of his duties for 2016**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Łukasz Hadyś, PKP CARGO S.A. Management Board Member, on the performance of his duties in the period from January 1, 2016 to February 24, 2016.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.

The Chairman put to a vote by secret ballot draft Resolution No. 45/2024 on granting a discharge to a Management Board Member on the performance of his duties (with the wording presented below):

**Resolution No. 45/2024**  
**of the Ordinary Shareholder Meeting of PKP CARGO S.A.**  
**of 27 June 2024**  
**to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the**  
**performance of his duties for 2016**

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**§ 1**

A discharge is hereby granted to Mr. Dariusz Browarek, PKP CARGO S.A. Management Board Member, on the performance of his duties in the period from January 1, 2016 to May 11, 2016.

**§ 2**

This Resolution shall come into force on the date of its adoption.

As a result of the secret ballot:

Number of shares from which valid votes were cast: 22.255.194,  
Percentage of the share capital: 49,69%,  
Total number of valid votes: 22.255.194,  
22.178.760 votes were cast in favor of the Resolution,  
20.982 votes were cast against the Resolution,  
55.452 votes abstained.

The Chairman stated that the resolution **was adopted** with the required majority of votes.