#### **FORM**

### FOR EXERCISING THE VOTING RIGHT BY A PROXY

This form contains an instruction for exercising the voting right by a proxy holding a power-of-attorney granted by a shareholder and enabling the exercise of the voting right at the Ordinary Shareholder Meeting of PKP CARGO S.A. ("**OSM**") convened for 27 June 2024 in accordance with the instructions provided by the shareholder.

The shareholder provides the proxy with instructions on how to vote with regard to each of the resolutions to be adopted at the Ordinary Shareholder Meeting by putting an "X" in the appropriate box in sections described as votes "for", "against" or "abstaining".

If the shareholder decides to vote in different manners from his/her shares held, he or she shall indicate in the appropriate section the number of shares from which the proxy is instructed to vote "for", "against" or "abstaining". If no indication is given about the number of shares, the proxy will be deemed to be authorized to vote as instructed from all the shares held by the shareholder. If the section "Other" is marked, the shareholder should define in that section the instructions on how the proxy is required to exercise the voting right. For the avoidance of doubt as to how the proxy is required to vote in such a case, it is recommended that the manner of proceeding by the proxy should be defined in the section "Other" in the above situation.

The use of this form depends on the shareholder's decision and is not a condition for casting a vote through a proxy. PKP CARGO S.A. hereby declares that it will not verify whether proxies exercise voting rights in accordance with the instructions received from the shareholders. Therefore, the voting instructions do not have to be provided to PKP CARGO S.A. or the Chairperson of the Ordinary Shareholder Meeting.

PROXY:	
	(full name / business name of the Proxy)
SHAREHOLDER:	
SIMILITOEDEN.	(full name / business name of the Shareholder)

### INSTRUCTION

### FOR EXERCISING THE VOTING RIGHT BY A PROXY

I hereby authorize the Proxy to vote at the Ordinary Shareholder Meeting of PKP CARGO S.A., with
its registered office in Warsaw, convened for 27 June 2024 at 10:00 a.m. in the head office of PKP
CARGO S.A. in Warsaw, ul. Grójecka 17, in accordance with the instructions provided below.

Shareholder's signature

Resolution	No/2024
of the Ordinary Shareholder	Meeting of PKP CARGO S.A.
of	2024

§ 1
Pursuant to § 10 Section 1 of the PKP CARGO S.A. Articles of Association in conjunction with Article
409 § 1 of the Commercial Company Code, the PKP CARGO S.A. Ordinary Shareholder Meeting hereby
appoints Mr./Ms as Chairperson of the PKP CARGO S.A. Ordinary Shareholder Meeting convened for 27 June 2024.

§ 2 This Resolution shall come into force on the date of its adoption.

### JUSTIFICATION FOR THE RESOLUTION:

In accordance with Article 409 § 1 of the Commercial Company Code, the Chairperson of the Ordinary Shareholder Meeting is elected from among the persons entitled to participate in the Meeting.

Accordingly, the adoption of this resolution is of a housekeeping nature and is necessary for the proper holding and conduct of the Shareholder Meeting.

At the same time, this draft resolution will be voted on only if the President of the Management Board refrains from exercising the right referred to in §10(1) of the Articles of Association of PKP CARGO S.A.

☐ For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	Objecting		
	N	N 1 6 1	N
Number of shares	Number of shares	Number of shares	Number of shares
Other			
1			

# Resolution No. \_\_\_/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of \_\_\_\_\_ 2024

#### to adopt the agenda of the meeting

§ 1

The following agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A. convened for 27 June 2024 ("Ordinary Shareholder Meeting") is hereby adopted:

- 1. Open the Ordinary Shareholder Meeting.
- 2. Prepare the attendance record.
- 3. Adopt a resolution to appoint the Chairperson of the Ordinary Shareholder Meeting.
- 4. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
- 5. Adopt the meeting agenda.
- 6. Review and approve (by way of a resolution) the Activity report of the PKP CARGO S.A. Supervisory Board for the year ended 31 December 2023.
- 7. Review and approve (by way of a resolution) the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared in accordance with EU IFRS.
- 8. Review and approve (by way of a resolution) the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2023 prepared in accordance with EU IFRS.
- 9. Review and approve (by way of a resolution) the Management Board Report on the activity of PKP CARGO S.A. and the PKP CARGO Group for 2023.
- 10. Review and approve (by way of a resolution) the Sustainability Report of the PKP CARGO Group for 2023.
- 11. Adopt a resolution to distribute the profit presented in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared in accordance with EU IFRS.
- 12. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Management Board Members on the performance of their duties in the financial year 2023.
- 13. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Supervisory Board Members on the performance of their duties in the financial year 2023.
- 14. Adopt a resolution to issue an opinion on the "Report on compensation disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2023".
- 15. Other business.
- 16. Adjourn the meeting.

§ 2

This Resolution shall come into force on the date of its adoption.

### JUSTIFICATION FOR THE RESOLUTION:

In accordance with Article 409(2) of the Commercial Company Code and §10(1) of the Bylaws of the PKP CARGO S.A. Shareholder Meeting, the Chairperson of the Shareholder Meeting conducts the meeting and ensures its efficient conduct in accordance with the adopted agenda. He or she may not, without the consent of the Shareholder Meeting, remove or change the order of any items included in the agenda.

The agenda contained in the draft resolution was proposed by the Management Board. In accordance with Article 404(1) of the Commercial Company Code, no resolution may be adopted on any matters not included in the agenda unless the entire share capital is represented at the Shareholder Meeting and no one present objects to the adoption of the resolution.

Accordingly, the adoption of this resolution is of a housekeeping nature and is necessary for the proper holding the Ordinary Shareholder Meeting.

Drumary Shareholder Meeting.				
For	☐ Against	☐ Abstaining	☐ At the proxy's discretion	
	Objecting			
Number of shares	Number of shares	Number of shares	Number of shares	
Other				

of	the Ordinary Sharehole	on No/2024 der Meeting of PKP CAR 2024	GO S.A.
	ty Report of the PKP CA	ARGO S.A. Supervisory I	Board for the year ended 31
	ARGO S.A. Articles of A		eany Code in conjunction with Shareholder Meeting of PKP
		§ 1	
The "Activity report of t is hereby approved followed		pervisory Board for the ye	ar ended 31 December 2023"
		§ 2	
This Resolution shall c	ome into force on the dat	te of its adoption.	
Ordinary Shareholder Me of the set of corporate go Accordingly, it is necessar	ent a report on the activity of eting stems from Article 38 vernance principles entitled	2(3)(3) of the Commercial Co "Best Practice for GPW Liste esolution to the Ordinary Sha	d to obtain its approval from the ompany Code and Principle 2.11 ed Companies 2021". areholder Meeting for approval of
the Addivity report of the	THE CANCO C.A. Cupervis	ory Doard .	
For	☐ Against ☐Objecting	Abstaining	At the proxy's discretion
Number of shares	Number of shares	Number of shares	Number of shares
Other			

	Resolution	No/2024	
of the Ordinary	Shareholder	Meeting of P	KP CARGO S.A.
	of	2024	

# to approve the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared according to EU IFRS

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 1 of the Commercial Company Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1.

The Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared according to EU IFRS are hereby approved following their examination; the statements include:

- statement of profit or loss and other comprehensive income for the period from 1 January 2023 to 31 December 2023, showing a net profit of PLN 45.2 million (forty-five million two hundred thousand Polish zloty) and positive comprehensive income of PLN 14.5 million (fourteen million five hundred thousand Polish zloty);
- 2) statement of financial position prepared as at 31 December 2023, showing total assets and total liabilities and equity of PLN 7,568.9 million (seven billion five hundred sixty-eight million nine hundred thousand Polish zloty);
- 3) statement of changes in equity for the period from 1 January 2023 to 31 December 2023, showing an increase in equity by PLN 14.5 million (fourteen million five hundred thousand Polish zloty);
- 4) cash flow statement for the period from 1 January 2023 to 31 December 2023 showing an increase in cash by PLN 65.0 million (sixty-five million Polish zloty),
- 5) notes including significant accounting principles and other explanatory notes to the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023, prepared in accordance with EU IFRS.

8 2

This Resolution shall come into force on the date of its adoption.

#### JUSTIFICATION FOR THE RESOLUTION:

In accordance with Articles 393(1)(1) and 395(2)(3) of the Commercial Company Code, the Standalone Financial Statements for the financial year from 1 January 2023 to 31 December 2023 are subject to review and approval by the Ordinary Shareholder Meeting.

By Resolution No. 151/VIII/2024 of 23 April 2024, the Supervisory Board issued a favorable opinion of the said report in terms of its compliance with the ledgers, documents and facts.

Accordingly, it is necessary to submit a draft of this resolution to the Ordinary Shareholder Meeting for approval of the Standalone Financial Statements.

scretion

	Resolution I	No/20	24
of the Ordinary	Shareholder	Meeting o	FPKP CARGO S.A
	of	2024	

# to approve the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2023, prepared according to EU IFRS

Pursuant to Articles 393(1), 395(2)(1) and 395(5) of the Commercial Company Code in conjunction with §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1.

The Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2023 prepared according to EU IFRS are hereby approved following their examination; the statements include:

- consolidated statement of profit or loss and other comprehensive income for the period from 1
  January 2023 to 31 December 2023 showing a net profit of PLN 82.1 million (eighty-two million
  one hundred thousand Polish zloty) and negative comprehensive income of PLN 30.4 million
  (thirty million four hundred thousand Polish zloty);
- 2) consolidated statement of financial position prepared as at 31 December 2023, showing total assets and total liabilities and equity of PLN 8,320.0 million (eight billion three hundred twenty million Polish zloty):
- 3) consolidated statement of changes in equity for the period from 1 January 2023 to 31 December 2023 showing a decrease in equity by PLN 30.4 million (thirty million four hundred thousand Polish zloty),
- 4) consolidated cash flow statement for the period from 1 January 2023 to 31 December 2023 showing an increase in cash by PLN 90.5 million (ninety million five hundred thousand Polish zloty);
- 5) the notes containing significant accounting principles and other explanatory notes to the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2023, prepared in accordance with EU IFRS.

§ 2

This Resolution shall come into force on the date of its adoption.

### JUSTIFICATION FOR THE RESOLUTION:

In accordance with Article 395(5) of the Commercial Company Code, the Ordinary Shareholder Meeting may examine and approve the corporate group's financial statements within the meaning of the accounting regulations and certain matters other than those listed in §2 of the said Article.

By Resolution No. 152/VIII/2024 of 23 April 2024, the Supervisory Board issued a favorable opinion of the said financial statements for the financial year from 1 January 2023 to 31 December 2023 in terms of their compliance with the ledgers, documents and facts.

Accordingly, it is necessary to submit a draft of this resolution to the Ordinary Shareholder Meeting for approval of the Consolidated Financial Statements.

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☐ For	☐ Against	☐ Abstaining	At the proxy's discretion	
	Objecting			
Number of shares	Number of shares	Number of shares	Number of shares	
Other				

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
		on the Activity of PKP	CARGO S.A. and the PKP
CARGO G	roup for 2023		
	RGO S.A. Articles of As		oany Code in conjunction with Shareholder Meeting of PKP
	d Report on the activity d following its examination		d the PKP CARGO Group for
This Resolution shall co	me into force on the dat	§ 2 e of its adoption.	
JUSTIFICATION FOR THE	E RESOLUTION:		
		al Company Code, the Ordir t for the past financial year.	nary Shareholder Meeting should
prepared together with a re	eport on the activity of the	parent company as a single	ivity of a corporate group may be report. Taking advantage of this and the PKP CARGO Group for
		esolution to the Ordinary Sha CCARGO S.A. and the PKP	areholder Meeting for approval of CARGO Group.
For	☐ Against	Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other	_		

Resolution	No/2024	
of the Ordinary Shareholder	r Meeting of PKP CARGO	S.A.
of	2024	

### to approve the Sustainability Report of the PKP CARGO Group for 2023

Pursuant to, as applicable, Article 393(1), Article 395(2)(1) and Article 395(5) of the Commercia
Company Code in conjunction with Article 49b(9) and Article 55(2c) of the Accounting Act and §12(1) o
the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A
hereby resolves as follows:

§ 1

The Sustainability Report of the PKP CARGO Group for 2023 is hereby approved following its examination.

§ 2

This Resolution shall come into force on the date of its adoption.

### JUSTIFICATION FOR THE RESOLUTION:

In accordance with Article 55(2c) of the Accounting Act, Article382(3)(1) in conjunction with Articles 393(1), 395(2)(1) and 395(5) of the Commercial Company Code and Articles 70(1)(5) and 71(1)(5) of the Finance Minister's Regulation of 29 March 2018 on the Current and Periodic Information Transmitted by Securities Issuers and the Conditions for Recognizing the Information Required by the Regulations of a Non-Member State as Equivalent, the Ordinary Shareholder Meeting should examine and approve a report on non-financial information separate from the Management Board Report on the Activity of the PKP CARGO Group.

Accordingly, it is necessary to submit a draft of this resolution to the Ordinary Shareholder Meeting for approval of the Sustainability Report of the PKP CARGO Group.

☐ For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

	Resolution N	lo/2	024	
of the Ordinary	Shareholder	Meeting	of PKP CA	ARGO S.A.
	of	202	24	

### to distribute the profit presented in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared in accordance with EU IFRS

Pursuant to Article 395(2)(2) in conjunction with Article 396(1) of the Commercial Company Code and §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The net profit generated in 2023 in the amount of PLN 45,189,668.32 (forty five million one hundred eighty-nine thousand six hundred sixty-eight Polish zloty 32/100), as carried in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2023 prepared in accordance with EU IFRS, will be allocated in full to the Company's supplementary capital.

§ 2

This Resolution shall come into force on the date of its adoption.

### JUSTIFICATION FOR THE RESOLUTION:

In accordance with Article 396(1) of the Commercial Company Code, the Company is required to allocate at least 8% of its profit generated in the respective financial year to supplementary capital until the amount of supplementary capital reaches at least one-third of the entity's share capital.

The Management Board, bearing in mind the following:

- requirements of the Commercial Company Code,
- liquidity situation of the PKP CARGO Group,
- capital expenditure needs of the PKP CARGO Group,
- cost and availability of financing for the PKP CARGO Group,

in accordance with Article 395(2)(2) of the Commercial Company Code, in connection with the fact that profit was generated in the financial year 2023, recommended that it be allocated in full to the Company's supplementary capital.

By Resolution No. 154/VIII/2024 of 23 April 2024, the Supervisory Board issued a favorable opinion on the Management Board's motion and recommended to the Ordinary Shareholder Meeting to allocate the profit in full to the Company's supplementary capital.

Accordingly, it is necessary to submit a draft of this resolution to the Ordinary Shareholder Meeting for a decision on the distribution of profit.

For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	□Objecting		
N		N 1 6 1	
Number of shares	Number of shares	Number of shares	Number of shares
☐ Other			

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
to grant a discharge to performa	the President of the nce of his duties	PKP CARGO S.A. Man	agement Board on the
Pursuant to Article 393 Ite Code, the Ordinary Share			
A discharge is hereby gra Board, on the performance	inted to Mr. Dariusz Selig		
This Resolution shall com		2 f its adoption.	
JUSTIFICATION FOR THE In accordance with Article 39 a discharge to members of the necessary to submit a draft of the adoption of this resolution Board Member's duties in the	95(2)(3) of the Commercial C the company's governing bo of this resolution to the Ordin ion is an expression of a fa	dies on the performance of t ary Shareholder Meeting.	heir duties. Accordingly, it is
For	☐ Against	Abstaining	At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

of th	Resolution I e Ordinary Shareholder	No/2024 Meeting of PKP CARGO	S.A.
	of	2024	
to grant a discharge to a	Member of the PKP CAR	RGO S.A. Management Bo	oard on the performance
of his du	<u>ties</u>		
	em 1 in conjunction with a cholder Meeting of PKP Ca		
	§ anted to Mr. Zenon Kozeno ce of his duties in the perio		
This Resolution shall com	§ ne into force on the date of	2 f its adoption.	
JUSTIFICATION FOR THE		Name and Carlo the Ordinan	Charabaldar Maatina araata
a discharge to members of	95(2)(3) of the Commercial C the company's governing bo	dies on the performance of t	
	of this resolution to the Ordin tion is an expression of a far		ormance of the Management
Board Member's duties in th		voidolo opimen en are pene	management
For	☐ Against	☐ Abstaining	At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other	<u>I</u>	1	<u>I</u>
i e			

Other

of the	Resolution Nesolution	Meeting of PKP CARGO	S.A.
to grant a discharge to a of his dut		GO S.A. Management Bo	pard on the performance
Pursuant to Article 393 Ite Code, the Ordinary Share			
A discharge is hereby g Member, on the performan		nkiewicz, PKP CARGO	
This Resolution shall com	§ e into force on the date of		
JUSTIFICATION FOR THE F In accordance with Article 39 a discharge to members of t necessary to submit a draft of The adoption of this resoluti Board Member's duties in the	95(2)(3) of the Commercial C he company's governing boo of this resolution to the Ordina on is an expression of a fav	dies on the performance of t ary Shareholder Meeting.	heir duties. Accordingly, it is
For	Against	Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
to grant a discharge to a of his du		RGO S.A. Management Bo	oard on the performance
Pursuant to Article 393 It	tem 1 in conjunction with <i>i</i>	Article 395 § 2 Item 3 of tage ARGO S.A. hereby resolve	the Commercial Company es as follows:
	anted to Mr. Marek Olkiewi	§ 1 icz, PKP CARGO S.A. Mar 1 January 2023 to 31 Dec	
This Resolution shall com	§ ne into force on the date of	§ 2 If its adoption.	
a discharge to members of necessary to submit a draft of	395(2)(3) of the Commercial C the company's governing bo of this resolution to the Ordin tion is an expression of a far	Company Code, the Ordinary odies on the performance of the pary Shareholder Meeting. Avorable opinion on the performance opinion on the performance.	their duties. Accordingly, it is
For	☐ Against	Abstaining	☐ At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Other

of th		No/2024 Meeting of PKP CARGO 2024	) S.A.
to grant a discharge to a		RGO S.A. Management B	oard on the performance
		Article 395 § 2 Item 3 of t ARGO S.A. hereby resolv	
	inted to Mr. Jacek Rutkow	§ 1 ski, PKP CARGO S.A. Ma 1 January 2023 to 31 Dec	
This Resolution shall con	e into force on the date o	§ 2 If its adoption.	
a discharge to members of necessary to submit a draft	95(2)(3) of the Commercial ( the company's governing bo of this resolution to the Ordir tion is an expression of a fa	Company Code, the Ordinary odies on the performance of hary Shareholder Meeting. avorable opinion on the perfo	their duties. Accordingly, it is
For	☐ Against	☐ Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
	o the Chairman of the	e PKP CARGO S.A. Su	pervisory Board on the
		n Article 395 § 2 Item 3 of CARGO S.A. hereby resolv	the Commercial Company ves as follows:
	anted to Mr. Władysław		n of the PKP CARGO S.A. nuary 2023 to 31 December
		§ 2	
This Resolution shall com			
		,	
JUSTIFICATION FOR THE I			
		l Company Code, the Ordinar odies on the performance of tl	y Shareholder Meeting grants
a discriarye to members or a	le company a governing ac	Jules on the penormanice of a	ileli Gulies.
Accordingly, it is necessary t	to submit a draft of this reso	olution to the Ordinary Shareh	nolder Meeting.
The adaption of this recolution	== := on ownraggion of a form	arable eninion on the perform	area of the Cunominant Board
Member's duties in the past		orable opinion on the periorna	ance of the Supervisory Board
Morrison o dunoo in the pact	illianolai your.		
For	☐ Against	Abstaining	At the proxy's discretion
			Mulle blovy a disoretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			<u> </u>

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
	o Vice-Chairman of the e of his duties	PKP CARGO S.A. Sur	pervisory Board on the
		Article 395 § 2 Item 3 of the ARGO S.A. hereby resolve	
	anted to Mr. Andrzej Les	31 szczyński, Vice-Chairman s in the period from 1 Janu	
This Resolution shall com		3 2 f its adoption.	
	95(2)(3) of the Commercial C	Company Code, the Ordinary dies on the performance of the	
Accordingly, it is necessary t	o submit a draft of this resol	ution to the Ordinary Shareho	older Meeting.
The adoption of this resolution Board Member's duties in the		orable opinion on the performa	ance of the Supervisory
For	☐ Against	☐ Abstaining	At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
		CARGO S.A. Supervisor	y Board on the performance
of his duti	<u>ies</u>		
		vith Article 395 § 2 Item 3 P CARGO S.A. hereby res	of the Commercial Company solves as follows:
		§ 1 Dostatni, Member of the Pi period from 1 January 202	KP CARGO S.A. Supervisory 3 31 December 2023.
This Resolution shall co	ome into force on the dat	§ 2 te of its adoption.	
	395(2)(3) of the Commerc	cial Company Code, the Ordir bodies on the performance o	nary Shareholder Meeting grants of their duties.
Accordingly, it is necessar	ry to submit a draft of this re	esolution to the Ordinary Sha	reholder Meeting.
The adoption of this resolution Member's duties in the particular than the particular		avorable opinion on the perfor	rmance of the Supervisory Board
For	☐ Against	Abstaining	☐ At the proxy's discretion
	☐ Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

of the	e Ordinary Shareholder	No/2024 Meeting of PKP CARGO 2024	S.A.
to grant a discharge to a of his duties		RGO S.A. Supervisory Bo	pard on the performance
Pursuant to Article 393 Ite Code, the Ordinary Share			
A discharge is hereby gra Board, on the performance		nel, Member of the PKP (	
This Resolution shall com		2 f its adoption.	
JUSTIFICATION FOR THE F In accordance with Article 39 a discharge to members of the	95(2)(3) of the Commercial C		
Accordingly, it is necessary to	o submit a draft of this resolu	ution to the Ordinary Shareho	older Meeting.
The adoption of this resolution Member's duties in the past to		able opinion on the performar	nce of the Supervisory Board
For	☐ Against	Abstaining	At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other	-		

of the Ordinary Shareholder Meeting of PKP CARGO S.A.  of2024			
		CARGO S.A. Supervisory	Board on the performance
of his dutie	<u>es</u>		
		th Article 395 § 2 Item 3 of CARGO S.A. hereby reso	of the Commercial Company olves as follows:
		§ 1 Pietrek, Member of the PK eriod from 1 January 2023	KP CARGO S.A. Supervisory 3 to 31 December 2023.
This Resolution shall co	me into force on the date	§ 2 e of its adoption.	
JUSTIFICATION FOR THE	= PESULITION:		
In accordance with Article	395(2)(3) of the Commercia		nary Shareholder Meeting grants
-		bodies on the performance o	
		solution to the Ordinary Shar	-
The adoption of this resolu Board Member's duties in t		avorable opinion on the perfo	rmance of the Supervisory
For	Against	Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

of the	Ordinary Shareholde	n No/2024 er Meeting of PKP CAR( 2024	GO S.A.
to grant a discharge to a N of his duties	lember of the PKP C	ARGO S.A. Supervisory	Board on the performance
Pursuant to Article 393 Iter Code, the Ordinary Shareh			of the Commercial Company olves as follows:
A discharge is hereby grar Board, on the performance			P CARGO S.A. Supervisory to 31 December 2023.
This Resolution shall come	into force on the date	§ 2 of its adoption.	
JUSTIFICATION FOR THE RE In accordance with Article 395 a discharge to members of the	(2)(3) of the Commercia		ary Shareholder Meeting grants f their duties.
Accordingly, it is necessary to	submit a draft of this res	olution to the Ordinary Shar	eholder Meeting.
The adoption of this resolution Member's duties in the past fir		orable opinion on the perfor	mance of the Supervisory Board
For [	Against	Abstaining	At the proxy's discretion
	☐Objecting		
	lumber of shares	Number of shares	Number of shares
☐ Other			

d	of the Ordinary Sharehold	on No/2024 der Meeting of PKP CAR 2024	RGO S.A.
		CARGO S.A. Supervisor	y Board on the performance
<u>of his dι</u>	<u>ıties</u>		
	3 Item 1 in conjunction w nareholder Meeting of PKF		of the Commercial Company solves as follows:
	granted to Mr. Paweł Sos nance of his duties in the p		KP CARGO S.A. Supervisory 3 to 31 December 2023.
This Resolution shall	come into force on the dat	§ 2 e of its adoption.	
JUSTIFICATION FOR T		ial Company Code, the Ordi	nary Shareholder Meeting grants
	of the company's governing		
Accordingly, it is necess	ary to submit a draft of this re	esolution to the Ordinary Sha	areholder Meeting.
		avorable opinion on the perfo	rmance of the Supervisory Board
Member's duties in the p	oast financial year.		
For	☐ Against	☐ Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

of th	Resolution Nee Ordinary Shareholder I	Meeting of PKP CARGO	S.A.
to grant a discharge to a of his duties	Nember of the PKP CAR	RGO S.A. Supervisory Bo	pard on the performance
	em 1 in conjunction with Asholder Meeting of PKP CA		
	§ nted to Mr. Jarosław Stawia ce of her duties in the perio	arski, Member of the PKP	
This Resolution shall com	§ ne into force on the date of		
JUSTIFICATION FOR THE RESOLUTION: In accordance with Article 395(2)(3) of the Commercial Company Code, the Ordinary Shareholder Meeting grants a discharge to members of the company's governing bodies on the performance of their duties.			
	to submit a draft of this resolu	•	_
Member's duties in the past			
☐ For	☐ Against	Abstaining	At the proxy's discretion
	☐Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other	•		

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
		ARGO S.A. Supervisor	y Board on the performance
of his duties	<u>š</u>		
Pursuant to Article 393 It Code, the Ordinary Share			of the Commercial Company solves as follows:
A discharge is hereby gra Board, on the performance			PKP CARGO S.A. Supervisory 3 to 31 December 2023.
This Resolution shall com	ne into force on the date	§ 2 e of its adoption.	
JUSTIFICATION FOR THE In accordance with Article 3		al Company Code, the Ordin	nary Shareholder Meeting grants
a discharge to members of t			
Accordingly, it is necessary	to submit a draft of this re	solution to the Ordinary Sha	reholder Meeting.
		·	rmance of the Supervisory Board
Member's duties in the past		vorable opinion on the peno	Midfice of the Supervisory Doard
For	Against	Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Resolution No/2024 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of 2024			
to grant a discharge to a of his d		ARGO S.A. Supervisory B	Board on the performance
		n Article 395 § 2 Item 3 of CARGO S.A. hereby resolv	the Commercial Company /es as follows:
		§ 1 rowski, Member of the PKP riod from 1 January 2023 to	P CARGO S.A. Supervisory o 31 December 2023.
This Resolution shall com		§ 2 of its adoption.	
	95(2)(3) of the Commercial	l Company Code, the Ordinar odies on the performance of th	
	on is an expression of a favo	olution to the Ordinary Shareh	-
	·		
For	☐ Against ☐Objecting	Abstaining	☐ At the proxy's discretion
Number of shares	Number of shares	Number of shares	Number of shares
Other			

o	f the Ordinary Sharehol	on No/2024 der Meeting of PKP CAR 2024	GO S.A.
		CARGO S.A. Supervisor	y Board on the performance
<u>of h</u>	<u>is duties</u>		
	3 Item 1 in conjunction w nareholder Meeting of PKF		of the Commercial Company solves as follows:
	granted to Ms. Izabela Wance of her duties in the p		PKP CARGO S.A. Supervisory 3 to 31 December 2023.
This Resolution shall of	come into force on the dat	§ 2 te of its adoption.	
	HE RESOLUTION: le 395(2)(3) of the Commerc of the company's governing		nary Shareholder Meeting grants of their duties.
Accordingly, it is necess	ary to submit a draft of this re	esolution to the Ordinary Sha	areholder Meeting.
The adoption of this reso Member's duties in the p		avorable opinion on the perfo	rmance of the Supervisory Board
For	☐ Against	Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other	1	1	1

of th	e Ordinary Shareholder	No/2024 Meeting of PKP CARGO 2024	S.A.
		ation disbursed to Meml pervisory Board in 2023"	
on Public Offerings and th Trading System and on P	e Terms and Conditions for ublic Companies, and §12	pany Code, Article 90g(6) or Introducing Financial Ins 2(1) of the PKP CARGO S. S.A. hereby resolves as fo	struments to an Organized A. Articles of Association,
	by issued on the "Report of	1 on compensation disburse ry Board in 2023", formir	
This Resolution shall com		2 fits adoption.	
JUSTIFICATION FOR THE I	RESOLUTION:		
In accordance with Article 3 adopt the resolution referred Conditions for Introducing F	95(21) of the Commercial Co I to in Article 90g(6) of the A Financial Instruments to an o submit a draft of this resolu	ompany Code, the Ordinary of the ordinary of the control of the Organized Trading System of the Ordinary Sharehold advisory in nature.	Offering and the Terms and and on Public Companies.
For	☐ Against	☐ Abstaining	At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other		1	