## CVs of PKP CARGO S.A. Management Board Members

#### **Grzegorz Fingas**

### Management Board Member responsible for Trade

Mr. Grzegorz Fingas is a manager with many years of experience in building trade strategy and managing sales teams, associated with the PKP CARGO Group since 2008.

From May 2008, he discharged the function of Director of the PKP CARGO S.A. Trade Department and in the period 2010 – 2013 he was a Member of the Management Board of PKP CARGO International a.s. with its registered office in Bratislava.

From the beginning of his professional career in 1988 Mr. Grzegorz Fingas discharged, among others, the following functions: Director of the the Marketing Department of BOT Górnictwo i Energetyka S.A. in Łódź (2005-2008) and sub-department manager in the Statistical Office in Katowice (2002 – 2006).

In 2003, Mr. Grzegorz Fingas graduated from MA studies at the Economics and Philology Faculty of the School of Marketing Management and Foreign Languages in Katowice, specializing in Marketing Management and, in 2012, MBA studies at the Gdańsk Foundation for Management Development.

In 2010 – 2014 he discharged the function of Member of the Supervisory Board of Zakład Przewozu i Spedycji "Spedkoks" Sp. z o.o. with its registered office in Dabrowa Górnicza.

#### Arkadiusz Paweł Olewnik

#### Management Board Member responsible for Finance

Mr. Arkadiusz Olewnik has been associated with PKP CARGO S.A. since March 2016. He discharged the function of Director of the Financial Controlling and Investor Relations Department.

In 2013 – 2016 he discharged the function of infrastructure market expert, carrying out, among others, a financial audit in Koleje Śląskie Sp. z o.o. or railway infrastructure audit in Kopalnia Węgla Brunatnego Konin in Kleczew.

Mr. Arkadiusz Olewnik has many years of experience in management positions in companies from the railway industry. In 2005-2012 he discharged, among others, the following functions: Management Board Member – CFO in Koleje Mazowieckie Sp. z o.o. (2009-2012), Management Board Proxy for Investments in POC Dipservice (currently Polski Holding Nieruchomości S.A.) (2008 – 2009) and Management Board Member – Privatisation and Corporate Governance Director in PKP S.A. (2005 – 2008). In the period 2005-2008, he also was a Chairman of the Supervisory Board of PKP CARGO S.A. and Member of the Trade Trans S.A. Supervisory Board.

Earlier on, in 1994 – 2005, Mr. Olewnik discharged medium-level managerial functions.

Mr. Arkadiusz Olewnik is a graduate of the Production Economics Faculty of the Warsaw School of Economics (SGH).

## Jarosław Klasa

# Management Board Member responsible for Operations

Mr. Jarosław Klasa has been associated with PKP CARGO S.A. since 1985 where, having completed the railway secondary school in Bydgoszcz, he started his work on lower levels of the Company's operations division, exerting influence on optimization of the strategic areas of its activities. Then he discharged, among others, the functions of ICT Department Director (2010-2014 and 2016), Deputy ICT Department Director (2009 – 2010) and Manager of the Data Transmission Sub-Department (2008-2009).

In 2014 – 2015 Mr. Klasa was an Advisor to the Management Board of PKP Informatyka Sp. z o.o., and in 2015 – 2016 Director of the Systems Operations Department in PKP Informatyka Sp. z o.o.

Mr. Jarosław Klasa graduated from the Mechanical Faculty of the Koszalin University of Technology. In 2013, he obtained the MBA title from the Gdańsk Foundation for Management Development.