

KRZYSZTOF CZARNOTA

Mr. Krzysztof Czarnota completed the Railway Technical School in Skarżysko-Kamienna as a Transportation Technician. Since 1977, he has worked for PKP, including in the Locomotive Depot in Skarżysko-Kamienna, in the Unclassified Station in Skarżysko, in the District Station in Skarżysko, in the Freight Division in Skarżysko and currently in the Company's Eastern Division in Lublin as a dispatcher in charge of the shift.

Since 1992, Mr. Krzysztof Czarnota has served as Chairman of the Independent Trade Union of Railway Workers of PKP Cargo S.A. in Skarżysko-Kamienna. Since the establishment of the Freight and Reloading Industry Board at the Federation of Trade Unions of Railway Workers, he had served as its Chairman and currently is Vice Chairman of the Cargo Industry Board at the Federation of Trade Unions of Railway Workers. He is a member of the Bureau, the Board and the National Council of the Federation of Trade Unions of Railway Workers.

From the incorporation of the Company, i.e. from 2001 until 29 September 2015, he was a member of the PKP Cargo S.A. Supervisory Board and a representative of all employees of PKP Cargo S.A. as a delegate of the Federation of Trade Unions of Railway Workers.

MAREK JANUSZ PODSKALNY

In 1978, Mr. Marek Podskalny qualified as a metallurgist technician specializing in non-ferrous metals. In 2005, Mr. Podskalny graduated from the School of Management in Legnica with an engineering degree in transportation management.

Mr. Marek Podskalny has been employed by PKP Cargo S.A.'s Lower Silesian Division since 1983. In 1979, he began his professional career in the Copper Smelter in Legnica. Between 1983 and 1998, he worked for the Locomotive Depot in Legnica. Since 1998, he has been employed in the Traction Rolling Stock Operating Section in Legnica in the position of senior train driver.

From 25 September 2001 to 30 June 2006, Mr. Marek Podskalny was a member of the Supervisory Board of WAGREM Kluczbork, and then, from 6 July 2006 to 30 September 2015, a member of the Supervisory Board of PKP Cargo S.A.

TADEUSZ STACHACZYŃSKI

In 1980, Mr. Tadeusz Stachaczyński completed a Railway Technical School specializing in the operation and repair of traction vehicles. In 2010, he graduated in engineering from the Subcarpathian School of Higher Education in Jasło, majoring in transportation and logistics. In 2011, Mr. Stachaczyński completed postgraduate studies in marketing and market research.

Since 1974, Mr. Tadeusz Stachaczyński has been employed by PKP CARGO S.A.'s Southern Division (formerly, PKP's Locomotive Depot in Jasło). In 1995-2014, Mr. Stachaczyński was a councilor of the Town Council of Jasło where he served in the budget, development and audit committees.

Since 2009, Mr. Tadeusz Stachaczyński has served as Chairman of the Company Council of the Trade Union of Train Drivers at PKP CARGO S.A.'s Southern Division, and since 2013 has been Chairman of the Freight Sector of the Trade Union of Train Drivers.

Mr. Tadeusz Stachaczyński was a member of the Supervisory Board of PKP CARGO S.A. Centrum Logistyczne Medyka-Żurawica Sp. z o.o. in 2011-2013.