

Proposed candidate to become an independent member of the PKP CARGO S.A. Supervisory Board

Current report no. 31/2016 of 10 May 2016

Legal basis (selected in ESPI):

Article 56 Section 1 Item 2 of the Act on Offering – current and periodic information

The Management Board of PKP CARGO S.A. (“Company”, “PKP CARGO”) reports that on 10 May 2016 it received a letter from the shareholder Aviva Otwarty Fundusz Emerytalny Aviva BZ WBK S.A. informing it of the intention to propose Ms. Zofia Dzik as a candidate to become an independent member of the Company’s Supervisory Board, at the Company’s Ordinary Shareholder Meeting.

PKP CARGO hereby provides: a letter from the shareholder Aviva Otwarty Fundusz Emerytalny Aviva BZ WBK S.A. and the candidate’s representation.

Below, the Company’s Management Board hereby publishes information about the education, qualifications and professional career of Ms. Zofia Dzik, the candidate for an independent Supervisory Board member:

Ms. Zofia Dzik is a graduate of the Kraków University of Economics, University of Illinois in Chicago, University of Social Sciences and Humanities in Warsaw and of the Executive Programs at INSEAD Business School. She holds an MBA title from Manchester Business School and is a certified member of the Association for Project Management (APMP) and a certified member of the The John Maxwell Team, a top international organization associating eminent leadership coaches, trainers and speakers.

In the years 1995–2003 she worked for Andersen Business Consulting as a consultant responsible for the insurance sector (Insurance Division Director). From 2003 she was associated with Intouch Insurance Group (RSA Group), where in the years 2004–2007 she performed the function of the CEO of Towarzystwo Ubezpieczeń LINK4 S.A., whereas in the years 2007–2009 a function of a management board member of Intouch Insurance B.V. in the Netherlands and the CEO for East-Central Europe of Intouch Insurance Group. In that capacity, she was responsible for developing new markets; she was also the chairwoman of the supervisory boards of: TU Link4 S.A. and Direct Insurance Shared Services Center in Poland, Intouch Strachowanie in Russia (a start-up) and Direct Pojistovna in the Czech Republic (a start-up), as well as the deputy chairwoman of the supervisory board of TU na Życie Link4 Life S.A.

In the years 2006–2008 she served as a management board member of the Polish Insurance Association. In the years 2007–2010 a supervisory board member of the Insurance Guarantee Fund. She also sat in supervisory boards of: KOPEX S.A. and Polish Energy Partners S.A (PEP S.A.)

Currently, she is the CEO of the Humanites - Art of Upbringing Foundation, which has the goal of supporting social transformation in Poland and qualitative growth of the young generation, mentor, author of the “Consistent Leadership” model, an 8-stage growth programme for leaders building engaging organizations, director of the Academy for Leaders in Education as well as member of supervisory boards of TU Link4 S.A., ERBUD S.A., Foundation for Strategic Competencies Development and PKO Bank Polski, where she also serves as the deputy chairwoman of the Bank’s Audit Committee.

Legal basis:

§ 38 Section 1 Item 1 Sub-item 3 of the Finance Minister’s Regulation of 19 February 2009 on the current and periodic information transmitted by securities issuers and the conditions for recognizing the

information required by the regulations of a non-member state as equivalent (Journal of Laws of 2009, Number 33, Item 259 as amended).