## Resolutions adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

#### Item 4 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 1/2017

#### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

#### to accept the agenda for the PKP CARGO S.A. Ordinary Shareholder Meeting

§ 1

The following agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A. convened for 30 May 2017 ("Shareholder Meeting") is hereby adopted:

- 1. Open the Ordinary Shareholder Meeting.
- 2. Prepare an attendance record.
- 3. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
- 4. Adopt the agenda of the meeting,
- 5. Review the PKP CARGO S.A. Supervisory Board's report on:
  - a) the results of evaluation of the Standalone Financial Statements of PKP CARGO
     S.A. for the financial year ended 31 December 2016 prepared according to EU
     IFRS,
  - b) the results of evaluation of the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2016 prepared according to EU IFRS,
  - evaluation of the Management Board report on the activity of the PKP CARGO Group for 2016, including the Management Board report on the activity of PKP CARGO S.A. for 2016,
  - d) evaluation of the Management Board's motion on covering the net loss stemming from the Standalone Financial Statements of PKP CARGO S.A. for 2016,

- e) evaluation of PKP CARGO S.A.'s standing, taking into account the evaluation of the internal control, risk management and compliance systems and the internal audit function covering all material control mechanisms, including in particular those pertaining to financial reporting on the operating activity,
- f) evaluation of fulfillment of the reporting duties by the company as regards application of corporate governance specified in the Stock Exchange Rules and Regulations pertaining to current and periodic information submitted by securities issuers,
- g) evaluation of rationality of the Company's policy regarding its sponsoring, charitable or other similar activities.
- 6. Review the Activity Report of the PKP CARGO S.A. Supervisory Board as the Company's corporate body in the financial year 2016.
- 7. Review and approve the Standalone Financial Statements of PKP CARGO S.A. for 2016.
- 8. Review and approve the Consolidated Financial Statements of the PKP CARGO Group for 2016.
- 9. Review and approve the Management Board report on the activity of the PKP CARGO Group for 2016, including the Management Board report on the activity of PKP CARGO S.A. for 2016.
- 10. Adopt a resolution on covering the net loss stemming from the Standalone Financial Statements of PKP CARGO S.A. for the financial year 2016.
- 11. Adopt resolutions on granting a discharge to the PKP CARGO S.A. Management Board Members on the performance of their duties in the financial year 2016.
- 12. Adopt resolutions on granting a discharge to the PKP CARGO S.A. Supervisory Board Members on the performance of their duties in the financial year 2016.
- 13. Adopt a resolution to amend § 2 of the PKP CARGO S.A. Articles of Association,
- 14. Adopt a resolution to amend § 12 of the PKP CARGO S.A. Articles of Association,
- 15. Adopt a resolution to amend § 14 of the PKP CARGO S.A. Articles of Association,
- 16. Adopt a resolution to amend § 17 of the PKP CARGO S.A. Articles of Association,
- 17. Adopt a resolution to amend § 19 of the PKP CARGO S.A. Articles of Association,
- 18. Adopt a resolution to amend § 25 of the PKP CARGO S.A. Articles of Association,
- 19. Adopt a resolution to amend § 27 of the PKP CARGO S.A. Articles of Association,
- 20. Adopt a resolution to amend § 29 of the PKP CARGO S.A. Articles of Association,

- 21. Adopt a resolution to authorize the PKP CARGO S.A. Supervisory Board to adopt the consolidated version of the PKP CARGO S.A. Articles of Association,
- 22. Adopt a resolution to set the rules and amount for remunerating the PKP CARGO S.A Supervisory Board members
- 23. Miscellaneous.
- 24. Adjourn the meeting.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 7 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

## Resolution No. 2/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

to approve the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2016 prepared according to EU IFRS.

Pursuant to Article 395 § 2 Item 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

**The Standalone Financial Statements** of PKP CARGO S.A. for the financial year ended 31 December 2016 prepared according to EU IFRS **are hereby approved**; the statements include:

- 1) statement of comprehensive income for the financial year from 01 January 2016 to 31 December 2016 showing a **net loss of PLN 68,565** thousand (say: sixty eight million five hundred sixty-five thousand Polish zloty) and negative comprehensive income of PLN **53,876** thousand (say: fifty three million eight hundred seventy six thousand Polish zloty),
- 2) statement of financial position prepared as at 31 December 2016, showing the total assets and the total liabilities and equity of PLN **5,553,725** thousand (say: five billion five hundred fifty-three million seven hundred twenty-five thousand Polish zloty),
- 3) statement of changes in equity for the period from 01 January 2016 to 31 December 2016 showing a decrease in equity by PLN **53,876** thousand (say: fifty three million eight hundred seventy-six thousand Polish zloty),
- 4) cash flow statement for the period from 01 January 2016 to 31 December 2016 showing an increase in cash by PLN **527,893** thousand (say: five hundred twenty-seven million eight hundred ninety three thousand Polish zloty),
- 5) notes including significant accounting principles (policy) and other explanatory notes to the Standalone Financial Statements.

§ 2

This resolution comes into force on the date of its adoption.

- 25,372,931 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 1,108,096 votes abstained.

## In reference to item 8 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 3/2017

## adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.

on 30 May 2017

to approve the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2016 prepared according to EU IFRS.

Pursuant to Article 395 § 2 Item 1 and § 5 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2016 prepared according to EU IFRS are hereby approved; the statements include:

- 1) consolidated statement of comprehensive income for the financial year from 01 January 2016 to 31 December 2016 showing a **net loss** of PLN **133,772** thousand (say: one hundred thirty-three million seven hundred seventy-two thousand Polish zloty) and negative comprehensive income of PLN **91,076** thousand (say: ninety-one million seventy-six thousand Polish zloty),
- 2) consolidated statement of financial position prepared as at 31 December 2016, showing the total assets and the total liabilities and equity of PLN **6,490,797** thousand (say: six billion four hundred ninety million seven hundred ninety-seven thousand Polish zloty),
- 3) consolidated statement of changes in equity for the period from 01 January 2016 to 31 December 2016 showing a decrease in equity by PLN **91,076** thousand (say: ninety-one million seventy-six thousand Polish zloty),
- 4) consolidated cash flow statement for the period from 01 January 2016 to 31 December 2016 showing an increase in cash by PLN **475,342** thousand (say: four hundred seventy-five million three hundred forty-two thousand Polish zloty),
- 5) notes including significant accounting principles (policy) and other explanatory notes to the Consolidated Financial Statements.

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 9 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

## Resolution No. 4/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

to approve the Management Board Report on the Activity of the PKP CARGO Group for 2016.

Pursuant to Article 395 § 2 Item 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The Management Board report on the activity of the PKP CARGO Group for 2016, including the Management Board report on the activity of PKP CARGO S.A. for 2016, is hereby approved.

§ 2

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 10 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 5/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

to cover the net loss following from the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2016 prepared according to EU IFRS.

Pursuant to Article 395 § 2 Item 2 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

It is hereby resolved that the net loss incurred in the financial year ended 31 December 2016 in the amount of **PLN 68,564,688.42** (sixty-eight million five hundred sixty-four thousand six hundred eighty-eight Polish zloty and forty-two grosz) stemming from the standalone statement of comprehensive income for the period from 01 January 2016 to 31 December 2016 will be covered from undistributed profit from previous years.

8 2

This resolution comes into force on the date of its adoption.

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

## $\label{eq:Resolution No. 6/2017}$ adopted by the Ordinary Shareholder Meeting of

PKP CARGO S.A.

on 30 May 2017

to grant a discharge to the person seconded to perform managerial functions of the President of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Maciej Libiszewski, a Supervisory Board Member seconded to perform managerial functions of the President of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 January 2016 to 19 January 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 7/2017

#### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

on granting a discharge to the President of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Maciej Libiszewski, President of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 19 January 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

Resolution No. 8/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.

on 30 May 2017

on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Wojciech Derda, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 January 2016 to 24 February 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 11,696,833 votes were cast in favor of the resolution,
- 14,784,194 votes were cast against,
- 0 votes abstained.

## In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 9/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Jacek Neska, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 January 2016 to 24 February 2016.

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 11,696,833 votes were cast in favor of the resolution,
- 14,784,194 votes were cast against,
- 0 votes abstained.

## In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 10/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Łukasz Hadyś, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 January 2016 to 24 February 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

- 11,696,833 votes were cast in favor of the resolution,
- 14,784,194 votes were cast against,
- 0 votes abstained.

## In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 11/2017

#### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Dariusz Browarek, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 January 2016 to 11 May 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 11,696,833 votes were cast in favor of the resolution,
- 14,784,194 votes were cast against,
- 0 votes abstained.

## In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 12/2017

#### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Jaroslaw Klasa, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 April 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

Resolution No. 13/2017 adopted by the Ordinary Shareholder Meeting of

PKP CARGO S.A.

on 30 May 2017

on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Grzegorz Fingas, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 April 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 14/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Arkadiusz Olewnik, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 01 April 2016 to 31 December 2016.

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 15/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Zenon Kozendra, Member of the PKP CARGO S.A. Management Board, on the performance of his duties in the period from 14 July 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 16/2017

### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

on granting a discharge to the Chairman of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Mirosław Pawłowski, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- *0 votes abstained.*

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

## Resolution No. 17/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.

on 30 May 2017

on granting a discharge to a Member and Vice-Chairman of the PKP CARGO S.A.

Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Andrzej Wach, Member of the PKP CARGO S.A. Supervisory Board in the period from 01 January 2016 to 27 April 2016 and from 11 May 2016 to 20 May 2016, and Chairman of the PKP CARGO S.A. Supervisory Board in the period from 27 April 2016 to 11 May 2016 and from 20 May 2016 to 31 December 2016, on the performance of his duties.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 18/2017

#### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Krzysztof Czarnota, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 20 May 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

Resolution No. 19/2017
adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.
on 30 May 2017

on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Marek Podskalny, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 20 May 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 20/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Kazimierz Jamrozik, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2016 to 11 May 2016.

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

### In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

## Resolution No. 21/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.

on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Stanisław Knaflewski, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2016 to 11 May 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 22/2017

#### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Raimondo Eggink, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 23/2017

#### adopted by the Ordinary Shareholder Meeting of

#### PKP CARGO S.A.

on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Jerzy Kleniewski, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

Resolution No. 24/2017
adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.
on 30 May 2017

on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Czesław Warsewicz, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 25/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

A discharge is hereby granted to Ms. Malgorzata Kryszkiewicz, Member of the PKP CARGO S.A. Supervisory Board, on the performance of her duties in the period from 01 January 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 26/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Ms. Zofia Dzik, Member of the PKP CARGO S.A. Supervisory Board, on the performance of her duties in the period from 11 May 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,462,417 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.71471568360019% of the share capital, from which 26,462,417 valid votes were cast,

- 26,462,417 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 27/2017

## adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.

on 30 May 2017

## on granting a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 395 § 2 Item 3 of the Commercial Companies Code, the following is hereby resolved:

§ 1

A discharge is hereby granted to Mr. Tadeusz Stachaczyński, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 20 May 2016 to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### Resolution No. 28/2017

### adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.

on 30 May 2017

#### to amend §2 of PKP CARGO S.A.'s Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

§ 2 of the PKP CARGO S.A. Articles of Association with the following wording:

"§ 2

The Company operates on the basis of the Commercial Companies Code, Act on Commercialization, Restructuring and Privatization of PKP, these Articles of Association and other relevant regulations."

shall read as follows:

"§ 2

The Company operates on the basis of the Commercial Companies Code, Act on Commercialization and Restructuring of PKP, these Articles of Association and other relevant regulations."

§ 2

This resolution comes into force on the date of its adoption.

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 14 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

## Resolution No. 29/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A.

#### on 30 May 2017

#### to amend § 12 of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

In § 12 Section 2 Item 4) of the PKP CARGO S.A. Articles of Association the full stop shall be replaced with a coma and Items 5) - 7) shall be added with the following wording:

- "5) giving consent to disposal of the non-current assets within the meaning of the Accounting Act, included in intangible assets, property, plant and equipment or long-term investments, including contribution made to a company or cooperative, if the market value of such assets exceeds 5% of the total assets within the meaning of the Accounting Act, determined on the basis of the most recent approved financial statements, and delivery of such assets for use to another entity, for a period longer than 180 days in the calendar year, on the basis of a legal transaction, if the market value of the subject matter of the legal transaction exceeds 5% of total assets, with delivery for use in the case of:
  - a) lease, rental and other agreements on delivery of an asset for paid-for use to other entities – the market value of the subject matter of the legal transaction is understood as the value of the considerations for:
    - the year if the delivery of the asset took place on the basis of agreements concluded for an unspecified term,
    - the entire term of the agreement in the case of agreements concluded for a definite term.
  - b) lend for use and other agreements on delivery of an asset for paid-for use to other entities the market value of the subject matter of the legal transaction is understood

as the equivalent of the considerations that would apply in the event of conclusion of a rental or lease agreement, for:

- the year if the delivery of the asset takes place on the basis of an agreement concluded for an unspecified term,
- the entire term of the agreement in the case of agreements concluded for a definite term;
- 6) giving consent to purchase of non-current assets within the meaning of the Accounting Act, with the value exceeding:
  - a) PLN 100,000,000 or
  - b) 5% of total assets within the meaning of the Accounting Act, determined on the basis of the most recent approved financial statements;
- 7) giving consent to subscription, purchase, disposal of the ownership interests or shares of another company with the value exceeding:
  - a) PLN 100,000,000 or
  - b) 10% of total assets within the meaning of the Accounting Act, determined on the basis of the most recent approved financial statements."

§ 2

In § 12 Section 3 of the PKP CARGO S.A. Articles of Association the full stop is replaced with a coma and the following wording is added:

"subject to the provisions of Section 2 Items 5) and 6) above."

§ 3

- In § 12 of the PKP CARGO S.A. Articles of Association, after Section 3, Sections 4 and 5 shall be added with the following wording:
- "4. Assets with the value exceeding 0.1% of total assets within the meaning of the Accounting Act, determined on the basis of the most recent approved financial statements, shall be sold by the Company in a tender procedure.
  - 5. The requirement to sell non-current assets in a tender procedure referred to in Section 4 shall not apply to:
    - 1) making contributions to cover subscribed shares in another company,
    - 2) demerging or merging of the Company,
    - 3) selling shares in another company."

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

### In reference to item 15 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 30/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

#### to amend § 14 of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

§ 14 Section 10 of the PKP CARGO S.A. Articles of Association with the existing wording:

"10. A Management Board member may not discharge an elected function or sit in the bodies of a company, inter-company or national trade union organization, a federation of trade unions or a confederation of trade unions."

#### shall now read as follows:

"10. A Management Board member shall be obligated to satisfy the requirements specified in Article 22 of the Act on the Rules for Managing State Property, however the requirements specified in this sentence shall not apply to Management Board members of the term of office immediately following the term of office specified in §

27 Section 5 sentence one, discharging functions on the date of entry into effect of the Act on the Rules for Managing State Property."

§ 2

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 25,381,027 votes were cast in favor of the resolution,
- 1,100,000 votes were cast against,
- 0 votes abstained.

## In reference to item 16 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 31/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017 to amend § 17 of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

In § 17 of the PKP CARGO S.A. Articles of Association:

- a) the existing wording shall be marked as Section 1;
- b) after Section 1, Section 2 shall be added with the following wording:
  - "2. The Management Board shall be obligated to submit to the Shareholder Meeting at least once a year a report, which received a positive opinion from the Supervisory Board, on representation expenditures, and expenditures on legal services, marketing

services, public relations and social communication services and management consulting services."

§2

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 17 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 32/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017 to amend § 19 of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

§ 19 Section 11 of the PKP CARGO S.A. Articles of Association with the following wording:

"11. The power referred to in Section 3 above was granted to the Company's employees in connection with Article 4 Section 4 of the Act on Commercialization, Restructuring and Privatization of PKP and the provisions of the Employee Guarantee Package. Representatives of the Company's employees in the Supervisory Board may only be persons who have passed an examination for candidates for members of supervisory boards in companies in which the State Treasury is the sole shareholder,

persons exempt from the obligation to pass such examination in accordance with applicable laws and the holders of other equivalent qualifications."

#### shall now read as follows:

"11. The power referred to in Section 3 above was granted to the Company's employees in connection with Article 4 Section 4 of the Act on Commercialization and Restructuring of PKP and the provisions of the Employee Guarantee Package."

§ 2

§ 19 Section 12 of the PKP CARGO S.A. Articles of Association with the following wording:

"12. A Management Board member, commercial proxy, liquidator, branch manager, plant manager or the chief accountant, a legal counsel or attorney employed by the company or a person directly reporting to a Management Board member or to a liquidator may not simultaneously be a Supervisory Board member. The rule laid down in the first sentence applies accordingly to management board members and liquidators of a subsidiary company or a subsidiary cooperative. A Supervisory Board member may not concurrently discharge an elected function or sit in the bodies of a company, inter-company or national trade union organization, a federation of trade unions or a confederation of trade unions, with the exception that the requirements set forth in this sentence are not applicable to members of the Supervisory Board of the term of office specified in § 27 Section 5 sentence two and the term of office immediately following it."

#### shall now read as follows:

"12. A Management Board member, commercial proxy, liquidator, branch manager, plant manager or the chief accountant, a legal counsel or attorney employed by the company or a person directly reporting to a Management Board member or to a liquidator may not simultaneously be a Supervisory Board member. The rule laid down in the first sentence applies accordingly to management board members and liquidators of a subsidiary company or a subsidiary cooperative. A Supervisory Board Member may be a person who satisfies the requirements specified in Article 19 Sections 1-5 of the Act on the Rules for Managing State Property, however the requirements specified in this sentence shall not apply to employee representatives - Supervisory Board members of the term of office immediately following the term of office specified in § 27 Section 5 sentence two, discharging functions on the date of entry into effect of the Act on the Rules for Managing State Property."

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 24,327,367 votes were cast in favor of the resolution,
- 2,153,660 votes were cast against,
- 0 votes abstained.

## In reference to item 18 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 33/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017 to amend § 25 of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

- § 25 Section 3 of the PKP CARGO S.A. Articles of Association:
- a) in Item 13 the semicolon shall be replaced with a coma and the following wording shall be added:

"subject to the provisions of §12."

- b) Item 19 with the existing wording:
  - "19) giving consent for the Company to enter into an agreement aimed at granting a donation or releasing from debt or any other agreement unrelated to the Company's line of business specified in these Articles of Association, with the value exceeding the PLN equivalent of EUR 5,000, calculated using the exchange rate announced by the

National Bank of Poland on the date of the agreement, as long as the State Treasury, PKP S.A. or other state legal persons hold more than 50% of the Company's shares;" shall now read as follows:

"19) giving consent to:

- a) the Company entering into donation agreement or other agreement with similar effect, with the value exceeding PLN 20,000 or 0.1% of total assets within the meaning of the Accounting Act, determined on the basis of the most recent approved financial statements;
- b) releasing debt or other agreement with similar effect, with the value exceeding PLN 50,000 or 0.1% of total assets within the meaning of the Accounting Act, determined on the basis of the most recent approved financial statements;
- as long as the State Treasury, PKP S.A. or other state legal person has a dominant position in the Company within the meaning of Article 4 Item 3 of the Competition and Consumers Protection Act;"
- c) after Item 19, Item 19a shall be added with the following wording:
  - "19a) giving consent to enter into:
  - a) agreements on legal services, marketing services, public relations and social communication services and management consulting services, if the total fee for the services exceeds PLN 500,000 net per annum;
  - b) amendments to agreements on legal services, marketing services, public relations and social communication services and management consulting services increasing the fee above the amount referred to in Item a);
  - c) amendments to agreements on legal services, marketing services, public relations and social communication services and management consulting services in which the maximum fee is not defined."
- d) In Item 21) the full stop shall be replaced with a semicolon, after Item 21), Item 22) with the following wording shall be added:
  - "22) issuing an opinion on the report submitted to the Shareholder Meeting on representation expenditures, and expenditures on legal services, marketing services, public relations and social communication services and management consulting services."

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 19 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 34/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

#### to amend § 27 of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

In § 27 Section 8 of the PKP CARGO S.A. Articles of Association with the existing wording: "8. All the amounts stated in these Articles of Association are in gross amounts." shall read as follows:

"8. All the amounts stated in these Articles of Association are in gross amounts, unless expressly stated that they are in net amount."

8 2

This resolution comes into force on the date of its adoption.

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 20 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 35/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

to amend  $\S$  29 of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

In § 29 Section 5 of the PKP CARGO S.A. Articles of Association with the existing wording:

"5. "Act on Commercialization, Restructuring and Privatization of PKP" shall mean the Act of 8 September 2000 on the Commercialization, Restructuring and Privatization of the State-Owned Enterprise "Polskie Koleje Państwowe" (Journal of Laws of 2000, No. 84, Item 948, as amended)."

shall read as follows:

"5. "Act on Commercialization and Restructuring of PKP" shall mean the Act of 8 September 2000 on the Commercialization and Restructuring of the State-Owned Enterprise "Polskie Koleje Państwowe" (consolidated version Journal of Laws of 2017, Item 680, as amended)."

§ 2

Section 13 with the following wording shall be added in § 29 Section 12:

"13. "Act on the Rules for Managing State Property" shall mean the Act on the Rules for Managing State Property of 16 December 2016 (Journal of Laws of 2016, Item 2259)."

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 26,481,027 votes were cast in favor of the resolution,
- 0 votes were cast against,
- 0 votes abstained.

## In reference to item 21 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

# Resolution No. 36/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

## to authorize the PKP CARGO S.A. Supervisory Board to adopt the consolidated version of the PKP CARGO S.A. Articles of Association

Pursuant to Article 430 § 5 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association and § 25 Section 3 Item 11 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The Company's Supervisory Board is hereby authorized to adopt the consolidated version of the PKP CARGO S.A. Articles of Association incorporating the amendments specified in the resolutions adopted at the Shareholder Meeting on 30 May 2017.

§ 2

This resolution comes into force on the date of its adoption.

In the ballot votes were cast on the basis of 26,481,027 voting shares representing - subject to the limitations following from § 13 of the Company's Articles of Association - 64.7562679967% of the share capital, from which 26,481,027 valid votes were cast,

- 25,427,367 votes were cast in favor of the resolution,
- 1,053,660 votes were cast against,
- 0 votes abstained.

## In reference to item 22 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

## Resolution No. 37/2017 adopted by the Ordinary Shareholder Meeting of PKP CARGO S.A. on 30 May 2017

### to set the rules and amount for remunerating the PKP CARGO S.A Supervisory Board members

Pursuant to Article 392 § 1 of the Commercial Companies Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The following rules for remunerating the PKP CARGO S.A. Supervisory Board members are hereby set:

- 1. The amount of the monthly remuneration for a Supervisory Board Member discharging the function of Chairman of the PKP CARGO S.A. Supervisory Board shall be equal to the product of the average monthly remuneration in the corporate sector without profit-sharing in the fourth quarter of the previous year, as announced by the President of the Central Statistical Office, and the remuneration multiplier, which amounts to 2.75.
- 2. The amount of the monthly remuneration for a Supervisory Board Member not discharging the function of Chairman of the PKP CARGO S.A. Supervisory Board shall be equal to the product of the average monthly remuneration in the corporate sector without profit-sharing in the fourth quarter of the previous year, as announced by the

- President of the Central Statistical Office, and the remuneration multiplier, which amounts to 2.37.
- 3. The remuneration referred to in Items 1 and 2 above shall be payable in arrears by the 10th day of the month immediately following the month for which the remuneration is paid.
- 4. The remuneration referred to in Items 1 and 2 above shall be payable regardless of whether or not a Supervisory Board meeting was held during the month.
- 5. If a Supervisory Board Member did not participate in the meetings of the Supervisory Board, the Supervisory Board, on his/her request, may adopt a resolution on excusing his/her absence. If the Supervisory Board does not excuse the absence of the Supervisory Board Member, the remuneration of such Supervisory Board Member for the given month shall be reduced pro rata to the number of unjustified absences during the month.

§ 2

Resolution No. 5 adopted by the Company's Extraordinary Shareholder Meeting on 30 July 2014 is hereby repealed.

§ 3

This resolution comes into force on the date of its adoption.

- 24,207,622 votes were cast in favor of the resolution,
- 1,104,026 votes were cast against,
- 1,169,379 votes abstained.