Bios of members of the PKP CARGO S.A. Supervisory Board

Czesław Warsewicz

Economist, graduated from the Management and Marketing Faculty of the Warsaw School of Economics (SGH) and subsequently conducted research at the Postgraduate Doctoral Course of the SGH Strategic Management Faculty. Participated in the first Polish edition of AMP – Advanced Management Program organized by IESE Business School in Barcelona. Specialized in transportation and management. Has capital market experience gathered in consulting firms EVIP and CAL; prepared issue prospectuses for ZML "Kety", Cersanit, Hydrobudowa 7.

From 1993 to 1999 he worked for the private sector, including, among others: Company Assistance sp. z o. o., Raab Karcher Energieservice sp. z o.o, EVIP Internacional sp. z o.o. In 1997 he joined the stock-exchange listed Provimi-Rolimpex S.A. capital group, where he worked for 9 years. In 2006-2009 the CEO of PKP Intercity S.A. Currently the CEO of "Blue Ocean" Business Consulting sp. z o.o., a strategic consultancy specializing in the development of transportation plans for local government units. Member of the Program Committee of the Law and Justice party responsible for the preparation of the program for transport, in particular railway transport.

Mirosław Pawłowski

Mirosław Pawłowski is a graduate of economic studies. He also completed, among others, postgraduate studies in management and finance. Associated with the railway sector and PKP Group companies since 2001. In 2001 he became Director of economic and financial matters in PKP S.A. where he was responsible for railway infrastructure. From 2001 through 2009 he was the Management Board member responsible for economic and financial matters in PKP Polskie Linie Kolejowe S.A. At the same time, from 2006 to 2009 he was the Vice-President of the Railway Employers' Union. From 2009 to 2012 he was the President of the Management Board of the City of Siedlce Development Agency where he was responsible for infrastructural investments. From 2012 to 2015, the President of the Management Board of Pile Elbud Kraków and Pile Elbud S.A. Kraków. Currently the President of the Management Board of PKP S.A.

Jerzy Kleniewski

Employed in the Ministry of Infrastructure and Construction, most recently as the Minister's Aide responsible for international cooperation. From 2009 to 2014 he was an employee of the Railway Department of the Infrastructure Ministry. Since 2012 he has discharged the function of Chairman of the Chairman of Inland Transport Committee at the UN Economic Commission for Europe in Geneva and Chairman of various working and expert groups at the UN/ECE ITC. He spent 5 years in the diplomatic and consular service as the representative of the Minister of Transport and Marine Economy in New York and subsequently worked 6 years for the European Parliament.

Holds the PhD Eng. degree in natural sciences; in 1998 he completed postgraduate studies at the New York University, NY, receiving the Investment Banking Certificate and completed various foreign training courses - including a management course at the Hull University, UK. Lecturer at the Columbia University, NY, the Customs and Logistics University in Warsaw and postgraduate studies at SGH.

He passed an exam for supervisory board member candidates in State Treasury companies. He served as a member in supervisory boards of PPH "Dalmor" S.A., PZB S.A., Zakłady Chemiczne "Organika-Sarzyna" S.A., and most recently at Zakład Robót Komunikacyjnych DOM w Poznaniu sp. z o.o.

Małgorzata Kryszkiewicz

Malgorzata Kryszkiewicz is a graduate of the Finance and Banking Faculty of the Warsaw School of Economics. She started her professional career in 1995. In subsequent years she worked on various positions associated with accounting, tax and financial management. From 2002 to 2014 she headed the Accounting Department and the Finance and Accounting Department at PKP S.A. Currently she runs a statutory auditor's office providing financial revision, advisory and consulting services. Statutory auditor since 2009.

Maciej Libiszewski

Higher education in law. He graduated from the Faculty of Law and Administration at the Gdańsk University and then completed Polish-German Finance, Management and Marketing Studies. He passed an exam for supervisory board member candidates in State Treasury companies. He has experience in top executive positions with a good track record of managing interdisciplinary teams and running complex projects. Experienced negotiator who successfully signed agreements ending numerous disputes with trade unions. He wrote restructuring and optimization programs for the financial area of commercial law companies.

Ran his own business and subsequently worked for transport-related companies. He served on many supervisory boards and management boards of state, local government and privately-owned capital companies (also as a supervisory board member and a management board member of PKP CARGO S.A. from 2005 to 2008). His professional career from 2001 through 2015 was focused on the transport sector. Speaks English, French, German and Russian.

Andrzej Wach

Andrzej Wach is a graduate of the Faculty of Electrical Engineering of the Warsaw University of Technology and the Legal Department of the Post-Graduate College of Administration at the Warsaw University. He started his professional career in Polskie Koleje Państwowe. From 1980 to 2010 he worked as an instructor, controller, branch director, PKP's chief electrical engineer, CEO of PKP Energetyka S.A. and CEO of PKP S.A. Since 2011 he has been an advisor to the CEO of PORR Polska Construction S.A. where he oversaw the execution of investment contracts for a railway infrastructure administrator.

Starting in 2000, he served on the supervisory boards of: Elester PKP Sp. z o.o., Kolejowe Zakłady Łączności Sp. z o.o. as the Supervisory Board Chairman, PKP Polskie Linie Kolejowe S.A. as the Supervisory Board Chairman, Telekomunikacja Kolejowa as the Supervisory Board Chairman, PKP Przewozy Regionalne as the Supervisory Board Chairman, Rail Project Sp z o.o. as the Supervisory Board Chairman and PKP CARGO S.A. as the Supervisory Board Chairman. From 2005 to 2009 he was a member of the Steering Committee for The Community of European Railway and Infrastructure Companies (CER) in Brussels and in 2009-2010 member of the Executive Board of the International Union of Railways (UIC) in Paris.