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## to adopt the agenda of the meeting

§ 1

The following agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A. convened for 28 June 2021 ("Ordinary Shareholder Meeting") is hereby adopted:

- 1. Open the Ordinary Shareholder Meeting.
- 2. Prepare the attendance record.
- 3. Adopt a resolution to appoint the Chairperson of the Ordinary Shareholder Meeting.
- 4. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
- 5. Adopt the agenda of the meeting.
- 6. Review the Activity Report of the PKP CARGO S.A. Supervisory Board as the Company's corporate body and assess the Company's standing, taking into account the assessment of the internal control, risk management and compliance systems and the internal audit function.
- 7. Review and approve the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2020 prepared according to EU IFRS.
- 8. Review and approve the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2020 prepared in accordance with EU IFRS.
- 9. Review and approve the Management Board Report on the activity of the PKP CARGO Group for 2020.
- Adopt a resolution to cover the net loss shown in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2020 prepared according to EU IFRS.
- 11. Adopt a resolution to refrain from distributing a dividend for the financial year ended 31 December 2020.
- 12. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Management Board Members on the performance of their duties in the financial year 2020.
- 13. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Supervisory Board Members on the performance of their duties in the financial year 2020.
- 14. Adopt a resolution to issue an opinion on the "Report on compensations disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2019–2020".
- 15. Adopt a resolution to adopt amendments to the "Compensation policy for Members of the PKP CARGO S.A. Management Board and Supervisory Board".
- 16. Adopt a resolution to amend § 14 section 6 item 1 of the Articles of Association of PKP CARGO S.A.
- 17. Adopt a resolution to amend the resolution on the selection of an audit firm.
- 18. Other business.
- 19. Adjourn the meeting.

This Resolution shall come into force on the date of its adoption.